



## Occupational Safety and Health Policy

Lumina Broadcast Systems Australia Pty Ltd places the highest emphasis on safety and health in conducting its daily business. The company is committed to ensuring all employees and contractors are adequately informed and trained, and work in an environment that is as far as reasonably practicable free of hazards that may cause personal injury.

Lumina Broadcast Systems Australia Pty Ltd believes that commitment and adherence to the guiding principles of Australian and New Zealand Standards AS/NZS 4801: 2001 Occupational Health and Safety Management Systems will ensure this objective is readily achievable.

Lumina Broadcast Systems Australia Pty Ltd believes in the key principles of constant promotion, improvement of safe working practices, safety awareness and a commitment to safety on the part of each and every person involved.

To achieve these Key Principles Lumina Broadcast Systems Australia Pty Ltd shall:

1. Identify and mitigate all hazards associated with the business;
2. Ensure safety practices and procedures are implemented and maintained throughout the business, that they are relevant to our activities, and promote the involvement of all personnel in the maintenance of a safe working environment;
3. Comply with all relevant Occupational Safety and Health, contractual and industry related legislative requirements;
4. Maintain and review measurable objectives and targets to ensure continual improvement towards the prevention and reduction of work related injury and illness;
5. Ensure appropriate emergency procedures exist in all work locations and that personnel understand the procedures relevant to their location and the greater work area;
6. Continuously improve the working environment;;
7. Provide the training, instruction and supervision necessary to support the implementation of Occupational Safety and Health within the business;
8. Ensure appropriate procedures are maintained for the reporting and review of all safety incidents and situations likely to be hazardous to a safe working environment; and
9. Provide appropriate protective equipment in compliance with statutory requirements, to meet the relevant needs of each area of work activity.

**Peter Warren**  
**Director**

A handwritten signature in blue ink, appearing to read "Peter Warren", with a small flourish at the end.

**Thursday, 12 April 2012**

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